

Lake Don Pedro Community Services District

Regular Meeting of July 16, 2018

AGENDA SUPPORTING DATA

5. DISCUSSION AND ACTION ITEMS

- b. Adoption of a Resolution approving the 2018/19 salary schedule effective July 1, 2018 through June 30, 2019

Recommended Action

Staff recommends the following motion:

I move to adopt a resolution approving the District salary schedule for the July 1, 2018 through June 30, 2019 fiscal year

Background

Approval of the 2017/18 Salary Schedule

The Budget approved on June 18, 2018 contained recommended adjustments in the salary schedule in the amount of the estimated Consumer Price Index (CPI) for urban wage earners in the San Francisco Bay area. Since presentation of the Budget, management has fully evaluated the CPI data from the Bureau of Labor Statistics (BLS) to determine the appropriate increase in wages to propose based on estimated changes in the local cost of living. Between 2017 and 2018, the Bay Area CPI increased 3.4%, primarily due to increases in fuel, power and housing costs.

The attached draft salary schedule has been adjusted for the Bay Area CPI 3.4% increase over last year, and is recommended for approval as detailed in the above recommended motion.