

**Lake Don Pedro Community Services District**  
9751 Merced Falls Rd. La Grange, CA 95329  
(209) 852-2331 – [www.ldpcsd.org](http://www.ldpcsd.org)

**DIRECTORS**  
Dan Hankemeier, President  
Emery Ross, Vice President  
Danny Johnson  
Russell Warren  
Mary Smith

## **Special Meeting of the Board of Directors**

9751 Merced Falls Road  
**July 24, 2023 at 10:00 a.m.**

*Mission Statement: The Lake Don Pedro CSD is dedicated to providing our customers with ample quantities of high quality water meeting all standards, in a fiscally responsible manner.*

### **AGENDA**

- 1. CALL TO ORDER:** Presiding Officer: Establish Quorum, Pledge of Allegiance:
- 2. DISCUSSION AND ACTION ITEMS:**
  - a. Discussion / Approval of a Resolution regarding LDPCSD Water Filter Surveillance and Anthracite replacement
  - b. Discussion / Action regarding the General Manager Succession Planning consisting of, but not limited to the following:
    - ♦Resignation of the GM
    - ♦Effective date of Resignation
    - ♦Potential salary or salary range of new potential GM
    - ♦Consider whether the GM position is a Part-time or Full Time Position
    - ♦Qualifications of a new potential GM
    - ♦Consider whether to Schedule Interview(s) of Candidate (s)
  - c. Request from Director Ross - Correspondence – Information only regarding an email to the Board Secretary from Legal Counsel
- 3. ADJOURNMENT:**

Meeting agendas and written materials supporting agenda items, if produced, can be received by the public for free in advance of the meeting by any of the following options:

- A paper copy viewed at the District office, 9751 Merced Falls Rd., La Grange, CA 95329 during business hours or mailed pursuant to a written request and payment of associated mailing fees
- An electronic copy received by email. Note - a form requesting email delivery of agendas and/or meeting materials must be completed a minimum of one week in advance of the meeting
- Viewed on the Board page of the District's website
- A limited number of copies of agenda materials will also be available at the meeting

Americans with Disabilities Act Compliance: If you require special assistance to participate in Board Meetings, please contact the LDPCSD Board Secretary at (209) 852-2251 Ext. 2. Advance notification will enable the District to make reasonable arrangements to insure accessibility

RESOLUTION 2023-xx

RESOLUTION OF THE BOARD OF DIRECTORS  
OF THE  
LAKE DON PEDRO COMMUNITY SERVICES DISTRICT  
APPROVAL MEDIA REPLACEMENT IN WATER TREATMENT  
FILTERS

**WHEREAS**, the Lake Don Pedro Community Services District (herein referred to as District) is a local government agency formed and operating in accordance with Section §61000 et seq. of the California Government Code; and

**WHEREAS**, in 2016 the LDPCSD Board of Directors made a significant investment in the two neglected pressure vessel water treatment water filters; and

**WHEREAS**, since the rebuild of the two pressure vessels District staff have been diligent in performing preventative maintenance servicing and having an annual inspection & report completed by ERS Industrial Services, our contracted filter experts; and

**WHEREAS**, in March of 2021 in the annual inspection it was identified that there was a filter backwash line that was not performing, and mitigation work was completed. At this time an annual inspection & report was performed, where it was identified that our filter media was degrading; and

**WHEREAS**, LDPCSD contracted ERS Industrial Services to complete a skim & top off of filter media anthracite. Our District had the anthracite on site and I was able to negotiate terms that were beneficial to our District; and

**WHEREAS**, in March of 2022 District staff identified that water production runs were lessening and turbidity spikes were occurring.

**WHEREAS**, LDPCSD past practices, outlined in Operations Plan consisted of cleaning the sedimentation basin twice annually. The pressure vessels were being over used, and we began utilizing District staff to drain and clean the basin weekly since this discovery was identified and corrected by seasoned treatment plant operator/experts contracted by our District; and

**WHEREAS**, at this point I believe we have identified the correct method of cleaning our treatment plant to ensure long-term life of pressure treatment filters, however the filter media is degraded beyond its useable life span at this point; and

**WHEREAS**, I have received multiple estimates for the mitigation work to be performed: CE Waterbury Corp. Inc \$238,650, ERS Industrial Services \$145,670, and after negotiated a reduction in price to \$112,510. ERS Industrial Services, are also willing to split the job into two to help spread the expense if LDPCSD Board chooses so: \$56,255 x 2.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE LAKE DON PEDRO COMMUNITY SERVICES DISTRICT SHALL APPROVE ERS INDUSTRIAL SERVICES ESTIMATE LDP022323R1-2Q for \$112,510 TO REPLACE WATER TREATMENT FILTER MEDIA.

WHEREFORE, this Resolution is passed and adopted by the Board of Directors of the Lake Don Pedro Community Services District on July 24<sup>th</sup>, 2023, by the following vote:

AYES: ( )

NOES: ( )

ABSENT: ( )

ABSTAIN: ( )

\_\_\_\_\_  
Dan Hankemeier, President, Board of Directors

ATTEST:

\_\_\_\_\_  
Syndie Marchesiello, Secretary

CERTIFICATE OF  
SECRETARY (STATE OF

CALIFORNIA) (COUNTY OF  
MARIPOSA)

I, Syndie Marchesiello, the duly appointed and Secretary of the Board of Directors of the Lake Don Pedro Community Services District, do hereby declare that the foregoing Resolution was duly passed and adopted at a Special Meeting of the Board of Directors of the Lake Don Pedro Community Services District duly called and held at the District office at 9751 Merced Falls Road, La Grange, CA 95239, on July 24<sup>th</sup>, 2023.



# Lake Don Pedro Community Services District

## STAFF REPORT

**To: Board of Directors**

**From: Patrick McGowan**

**Date: July 24<sup>th</sup>, 2023**

**Subject: GENERAL MANAGER RESIGNATION**

In June of 2019 the Lake Don Pedro Community Services District Board of Directors presented me the thrilling opportunity to be the General Manager of this fine District. I vacated a comfortable position with the City of Modesto, which I thoroughly enjoyed for nearly ten years to begin this exciting growth prospect. It was an intimidating, fearful career leap, and I am extremely thankful that I chose this path.

The trust and support the LDPCSD Board of Directors provided me was remarkable. Working for this community over the past four years has helped me grow as a manager exponentially. The support and work from District staff (Syndie Marchesiello) enabled me to learn on the job and perform at a high professional level.

I feel it mutually beneficial for all parties involved that I resign my position as General Manager effective September 1<sup>st</sup> 2023. Words cannot express the gratitude I have for the LDPCSD Board allowing me to manage this District. I appreciate all of you tremendously and look forward to continuing to work for the betterment of this wonderful community throughout my employment with this great District.

**SALARY RANGES - SALARY EMPLOYEEES**

SALARY GRADE	TIME BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
<b>Salary Range for General Manager</b>						
1	ANNUALLY	\$ 107,850	\$ 113,242	\$ 118,904	\$ 124,850	\$ 131,092
	MONTHLY	\$ 8,987	\$ 9,437	\$ 9,909	\$ 10,404	\$ 10,924
	BIWEEKLY	\$ 4,148	\$ 4,355	\$ 4,573	\$ 4,802	\$ 5,042
	HOURLY	\$ 51.85	\$ 54.44	\$ 57.17	\$ 60.02	\$ 63.02
<b>Salary Range for Interim General Manager</b>						
1	MONTHLY	\$ 6,125				
	ANNUALLY	\$ 73,500				
	BIWEEKLY	\$ 3,063				
	HOURLY	\$ 38.28				

Salary Plan 2023-24

SALARY RANGES - SALARY EMPLOYEES

SALARY GRADE	TIME BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
<b>Salary Range for GM Patrick McGowan -approved 9/28/2021</b>						
1	ANNUALLY	\$ 131,093	\$ 137,647	\$ 144,529	\$ 151,756	\$ 159,344
	MONTHLY	\$ 10,924	\$ 11,471	\$ 12,044	\$ 12,646	\$ 13,279
	BIWEEKLY	\$ 5,042	\$ 5,294	\$ 5,559	\$ 5,837	\$ 6,129
	HOURLY	\$ 63.02	\$ 66.18	\$ 69.49	\$ 72.96	\$ 76.61
<b>Salary Range for Interim General Manager</b>						
1	MONTHLY	\$ 6,125				
	ANNUALLY	\$ 73,500				
	BIWEEKLY	\$ 3,063				
	HOURLY	\$ 38.28				

# DAVE SAVIDGE

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4106 McGee Avenue, Modesto, CA 95357

## PROFILE

Contains extensive experience working with the general public in both the private and public sector. Interfaces well with at all levels including patrons, professionals, and co-workers. Hardworking with excellent interpersonal skills, customer service, and office support skills.

## CERTIFICATIONS AND LICENSES

Water Distribution Grade 5

Water Treatment Operator  
Grade T3

CA Class C License

## EXPERIENCE

City of Modesto, Interim Waste Water Manager

**2022**

Directed, overseen and participated in development of the Division work plan; assigns work activities, projects and programs; monitors workflow and productivity; implements policies and procedures; reviews and evaluates work products, methods, and procedures.

Managed, directed, and organized a program of wastewater and storm water collection activities, including collection system and pump station maintenance.

Coordinated Division activities with those of other organizations, departments, and outside agencies; provided staff assistance to the Director of Public Works; prepared and presented staff reports and other necessary correspondence.

City of Modesto, Water Systems Manager

**2009-2019**

Overseen the maintenance and operations of the City's water treatment facilities and performing the functions of the Chief Operator.

Developed and implemented divisional goals, objectives, policies, and procedures.

Directed, overseen, and participated in the development of the Water Division work plan; assigned work activities, projects, and programs.

Prepared the Water Division budget; assisted in budget implementation; participated in the forecast of additional funds needed for staffing, equipment, materials, and supplies; administered the approved budget.

## Education

Bachelor of  
Science/Business  
Management

University of Phoenix  
Modesto, CA

AS Degree/Agriculture

Modesto Junior College  
Modesto, CA

Identified and initiated needed capital improvement projects; reviewed capital improvement plans related to the assigned services and provided input regarding future maintenance activities.

Inspected and monitored the water production and distribution system for needed maintenance and repairs:

Directed and administered the Emergency Response Plan, IIPP Program, Standby Personnel, and other division programs dealing with emergencies, accident, security, and Cal OSHA requirements.

Represented the division and department to outside agencies and organizations; participated in outside community and professional groups and committees; provided technical assistance, as necessary.

City of Napa, Water Systems Supervisor

### **2006-2009**

Supervised (22) Employees within the Distribution Section  
Completed Performance Appraisals and Coaching Sessions  
Prepared Budget for Fiscal Year  
Prepared CIP and Meter Budgets  
Construction of New Mains and Repairs  
Established Flushing, Meter Replacement and Air Vac Programs  
Established and Prepared Safety Meetings  
Participated in Emergency Operations Trainings

City of Modesto, Water Distribution Division Supervisor

### **2005-2006**

Supervised (25) Employees  
Completed Performance Appraisals and Coaching Sessions  
Prepared Budget for Fiscal Year  
Prepared Budget for CIP's  
Assisted with Designing Water Distribution Systems  
Worked with other such as MID, County, Cal Trans and TID.  
Established Safety Meetings  
Established a Valve Turning Program  
Enforced and Installed Cross- Connection Systems

City of Modesto, Water Division Crew Leader

### **2004-2005**

City of Modesto, Water Division Sr. Equipment Operator

### **1998-2004**

City of Modesto, Water Division Systems Operator

### **1995-1998**

City of Modesto, Trees Division Maintenance Worker

### **1993-1995**

City of Modesto, Parks Division Maintenance Work

### **1990-1993**



This is the email from Director Ross regarding Item 2c in the Board Packet dated 7/24/2023

**From:** [Emery Ross](#)  
**To:** [Syndie Marchesiello](#)  
**Subject:** Raymond e-mail  
**Date:** Thursday, July 20, 2023 6:10:14 PM

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Syndie,

I would like you to put the e-mail from Raymond regarding your performance in the Board packet for the next meeting that it can be done. You can say it is included at my request.

Thank you,

Emery

Sent from Yahoo Mail on Android

## Syndie Marchesiello

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**From:** Ray Carlson <[ray@griswold.com](mailto:ray@griswold.com)>  
**Sent:** Friday, July 14, 2023 12:23 PM  
**To:** Syndie Marchesiello  
**Subject:** Re: 2023-7-17 Regular Board Meeting Packet

No, same here, plan to work as long as I can. Like the work. Like trying to help people.

Raymond L. Carlson  
GRISWOLD, LaSALLE, COBB,  
DOWD & GIN, L.L.P.  
111 E. 7th Street  
Hanford, CA 93230  
Office Phone: (559) 831-1111  
Office Facsimile: (559) 831-1112  
Direct Facsimile: (559) 831-1113  
Email: [ray@griswold.com](mailto:ray@griswold.com)



On Fri, Jul 14, 2023 at 12:20 PM Syndie Marchesiello <[smarchesiello@griswold.com](mailto:smarchesiello@griswold.com)> wrote:

Thank you for the kind words. I hope to work as long as I can! I really love my job! It can be frustrating at times but I do like working. What about you? You have been with LaSalle for many years now. Any plans to retire?

Syndie

**From:** Ray Carlson [mailto:[ray@griswold.com](mailto:ray@griswold.com)]  
**Sent:** Friday, July 14, 2023 9:28 AM  
**To:** Syndie Marchesiello <[smarchesiello@griswold.com](mailto:smarchesiello@griswold.com)>  
**Subject:** Re: 2023-7-17 Regular Board Meeting Packet

I HOPE THEY REALIZE HOW LUCKY THEY ARE TO HAVE SUCH A GOOD, CAPABLE, AND EXPERIENCED BOARD SECRETARY.

HOW MUCH LONGER DO YOU PLAN ON WORKING FOR THE DISTRICT?

Raymond L. Carlson

GRISWOLD, LaSALLE, COBB,

DOWD. & GIN, L.L.P.

111 E. 7th Street

Hanford, CA 93230

Office Phone: (760) 835-1111

Office Facsimile: (760) 835-1111

Direct Facsimile: (760) 835-1111

Email: [ray@grislaw.com](mailto:ray@grislaw.com)



On Fri, Jul 14, 2023 at 9:22 AM Syndie Marchesiello <[smarchesiello@grislaw.com](mailto:smarchesiello@grislaw.com)> wrote:

Thank you 😊

**From:** Ray Carlson [mailto:[ray@grislaw.com](mailto:ray@grislaw.com)]

**Sent:** Friday, July 14, 2023 9:13 AM

**To:** Syndie Marchesiello <[smarchesiello@grislaw.com](mailto:smarchesiello@grislaw.com)>

**Subject:** Re: 2023-7-17 Regular Board Meeting Packet

**EXCELLENT AGENDA, WELL ORGANIZED. GOOD DESCRIPTIONS.**

Raymond L. Carlson

GRISWOLD, LaSALLE, COBB,

DOWD & GIN, L.L.P.

111 E. 7th Street

Hanford, CA 93230

Office Phone:

Office Facsimile:

Direct Facsimile:

Email:



On Fri, Jul 14, 2023 at 8:44 AM Syndie Marchesiello < > te:

Hello everyone,

Please see the attached board meeting for the upcoming meeting. Have a nice day! 😊

Regards,

Syndie Marchesiello

Office Manager / Board Secretary

PH# (209) 852-2251 Ext. 2

Fax #(209) 852-2268

[www.ldpcsd.org](http://www.ldpcsd.org)